THANH THANH CONG – BIEN HOA JOINT STOCK COMPANY

No. 01/2025/BBKP-ĐHĐCĐ

SOCIALIST REPUBLIC OF VIETNAM

Independence – Freedom – Happiness

Tay Ninh, June 24th, 2025

CÔNG TY CỔ PHẦN THÀNH THÀNH CÔNG - BIÊN HÒA
M.S.D.N: 3900244389 - C.T.C. - H. TÂN CHÂU - T. TÂY NINH

VOTE COUNTING MINUTES SHAREHOLDERS' WRITTEN OPINIONS FORMS

- *Pursuant to the Law on Enterprises and guiding documents;*
- *Pursuant to the Company's Charter;*
- *Pursuant to all documents for collecting written opinions provided to shareholders;*
- *Pursuant to Resolution No. 156/2025/NQ-HĐQT dated June 11th, 2025 of the BOD, assigning the Chairlady of the BOD to organize the vote counting of shareholders' written opinions for the fiscal year 2024 – 2025.*
- *Pursuant to Decision No. 22/2025/QĐ-CT.HĐQT dated June 24th, 2025 of the Chairlady of the BOD on organizing the vote counting of shareholders' written opinions;*

I. Time and venue:

Time: 06:00 PM, June 24, 2025

Venue: At the Representative Office of Thanh Thanh Cong – Bien Hoa Joint Stock Company – Ho Chi Minh City Office (address: 63 Cao Thang Street, Ward 3, District 3, Ho Chi Minh City).

II. Company information:

Company name: THANH THANH CONG – BIEN HOA JOINT STOCK COMPANY.

Enterprise registration certificate No. 3900244389 of the joint stock company first issued on July 15th, 1995 by the Business Registration Office under the Department of Planning and Investment of Tay Ninh Province, 18th amendment on February 7th, 2025.

Head office address: Tan Hung Commune, Tan Chau District, Tay Ninh Province.

III. Vote counting components:

Board of Directors

Mrs. Dang Huynh Uc My – Chairlady of the Board of Directors

Vote counting supervisor (a shareholder who does not hold any managerial position in the Company):

Ms. Le Kim Hoang Thao (registration number 082192004835, owns 13,555 shares).

Vote Counter

1. Mr. Dinh Vu Quoc Huy – Person in charge of corporate governance.
2. Ms. Vo Thi Tuyet Oanh – Corporate Secretary.
3. Ms. Ho Thi Hai Yen – Investment Relations Specialist

IV. Purpose and matters to be voted on by shareholders in writing

The written voting is conducted to obtain the General Meeting of Shareholders' approval on the following matters:

1. Proposal for the approval of business line adjustment to ensure the maintenance of 100% foreign ownership.
2. Proposal for the approval of the issuance of shares under the Employee Stock Ownership Plan.

V. Vote counting results:

1. Status of the Shareholders' Written Opinion Form:

a. Methods for receiving written opinion forms from shareholders: In person, by postal mail, email.
b. At the time of vote counting, all written opinion forms submitted in person or by postal mail must be enclosed in sealed envelopes and shall not be opened prior to the vote counting session. Written opinion forms submitted via email shall remain confidential until the time of vote counting.

2. Number of collected Shareholders' Written Opinion Form:

a. The total number of shares of the Company is: **836,156,371** shares. In which:
   - Number of ordinary shares: **814,545,038** shares, equivalent to 100% of the total number of voting shares.
   - Number of convertible dividend-preferred shares: **21,611,333** shares.

b. Proposal for the approval of business line adjustment to ensure the maintenance of 100% foreign ownership
   - Total shareholders corresponding to total number of votes issued: **14,930** votes, representing **814,545,038** shares, equivalent to 100% of the total number of voting shares.
   - The total number of votes collected: **65** votes, representing **459,424,807** shares, equivalent to **56.40%** of the voting shares. In which:
     + Number of valid votes: **64** votes, representing **459,424,777** shares, equivalent to **56.40%** of the voting shares;
     + Number of invalid votes: **01** vote, representing **30** shares, equivalent to **0%** of the voting shares.

c. Proposal for the approval of the issuance of shares under the Employee Stock Ownership Plan.
   - Total shareholders corresponding to total number of votes issued: **14,930** votes, representing **814,545,038** shares. In which:
     + Total number of voting shares: **669,833,380** shares, equivalent to 100% of the total number of voting shares.
     + Total number of non-voting shares (excluding voting rights of shareholders with interests related to voting contents): **144,711,658** shares.
   - Total number of votes collected: **65** votes. In which:
     + Number of valid votes: **63** votes, representing **459,424,402** shares. In which:
       ▪ Number of voting shares: **379,407,800** shares corresponding to 42 votes, equivalent to **56.64%** of the voting shares.
       ▪ Number of non-voting shares (excluding voting rights of shareholders with interests related to voting contents): **80,016,602** shares corresponding to 23 votes.
     + Number of invalid votes: 02 votes, representing **405** shares, equivalent to **0%** of voting shares.

(Attached to this Minutes is the Appendix listing shareholders who participated in the voting).

VI. Voting results for each matter in each proposal:

a. Proposal for the approval of business line adjustment to ensure the maintenance of 100% foreign ownership

Voting option	Total votes (votes)	Number of shares (shares)	Rate (%)
Number of votes approve	63	459,424,402	56.40
Number of votes disapprove	0	0	0
Abstentions	01	375	0
Invalid votes	01	30	0
TOTAL	**65**	**459,424,807**	**56.40**

Note: *The total number of voting shares for this Proposal is 814,545,038 shares, as presented in Section V.2*

b. Proposal for the approval of the issuance of shares under the Employee Stock Ownership Plan (*)

Voting plan	Total votes (votes)	Number of shares (shares)	Rate %
Number of votes approve	33	370,823,453	55.36
Number of votes disapprove	07	8,584,347	1.28
Abstentions	0	0	0
Invalid votes	02	405	0
TOTAL	**42**	**379,408,205**	**56.64**

((*): The voting results have excluded the voting rights of shareholders with interests related to the voting contents)

Notes:

- *The total number of voting shares for this Proposal is 669,833,380 shares, as presented in Section V.2.*
- *For reference purposes, the Company has also calculated the voting rate if voting shares owned by shareholders with related interests to the matter were not excluded. Under this scenario, the approval rate for this Proposal would be 55.35%.*

VII. Approved matters and corresponding approval rate

Pursuant to the Law on Enterprises, the current Charter of the Company, and the results of the vote counting of shareholders' written opinions, in accordance with the regulation that a resolution of the General Meeting of Shareholders shall be deemed adopted by way of colleting written opinions if it is approved by shareholders representing more than 50% of the total voting shares of all eligible shareholders, the General Meeting of Shareholders hereby resolves to approve the following matters:

1. Proposal for the approval of business line adjustment to ensure the maintenance of 100% foreign ownership

   Approval rate: **56.40 %**

2. Proposal for the approval of the issuance of shares under the Employee Stock Ownership Plan.

   Approval rate: **55.36 %**

The vote counting ends at ***09:00 PM*** *on* ***June 24th, 2025.*** *The list of shareholders participating in the voting and all collected opinion written forms shall be archived at the Company's head office.*

The members participating in the vote counting shall be jointly responsible for the accuracy and integrity of the vote counting minutes, and jointly liable for any damage arising from decisions passed based on dishonest or inaccurate vote counting.

This Minutes is made in two (02) originals, has been read aloud and approved by all members participating in the vote counting, and shall be archived at the Company's head office.

CHAIRLADY OF THE BOARD OF DIRECTORS - LEGAL REPRESENTATIVE

(Signed, clearly stating full name)

singed, sealed

DANG HUYNH UC MY

VOTE COUNTING SUPERVISOR

(Signed, clearly stating the full name of each member)

singed

LE KIM HOANG THAO

VOTE COUNTER

(Signed, clearly stating the full name of each member)

singed	*singed*	*singed*
HO THI HAI YEN	**DINH VU QUOC HUY**	**VO THI TUYET OANH**